

Memorandum of Understanding Regarding Academic Pay

WHEREAS, as a result of certain limitations in the new Workday employee management system, the University of Akron (the "University") and the American Association of University Professors, The University of Akron Chapter (the "Chapter"), the University and the Chapter being collectively referred to herein as the "Parties," desire to amend the current language in Article 17 (Benefits), Section 6(G);

WHEREAS, Article 17, Section 6(G) currently provides as follows:

During the term of this Agreement, all bargaining unit faculty covered by this Agreement shall receive:

G. For bargaining unit faculty with an academic year appointment, the option to elect to be paid on a nine (9) or twelve (12) month basis, but group insurance contributions will be made on a nine (9) month basis;

and

WHEREAS, as a result of said limitations in the new Workday employee management system, bargaining unit faculty may still elect to be paid on either a nine (9) or twelve (12) month basis, but the faculty member's group insurance contributions will correspond to that election.

NOW, THEREFORE, the Parties agree that Article 17, Section 6(G) shall be amended to provide as follows:

During the term of this Agreement, all bargaining unit faculty covered by this Agreement shall receive:

G. For bargaining unit faculty with an academic year appointment, the option annually to elect to be paid on a nine (9) or twelve (12) month basis, with the group insurance contributions corresponding to that election (i.e., if the bargaining unit faculty member elects to be paid on a nine (9) month basis, the group insurance benefit contributions will also be made on a nine (9) month basis).

The bargaining unit faculty member's new academic pay group insurance benefit election decision will go into effect at the beginning of the Fall 2023 semester.

IN WITNESS WHEREOF, the Parties have caused this Memorandum of Understanding Regarding the amendment to the language in Article 17 (Benefits), Section 6(G) to be effective this _____ day of _____, 2023.

THE UNIVERSITY OF AKRON

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS
THE UNIVERSITY OF AKRON CHAPTER

By: _____

Date: _____

By: _____

Date: _____

Edward Evans Digitally signed by Edward Evans
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